



REPUBLIC OF RWANDA

RWANDA DEMOBILIZATION AND REINTEGRATION COMMISSION (RDRC)

SUPPORT TO THE REINTEGRATION OF EX-FDLR COMBATANTS AND DEPENDENTS REPARATED TO RWANDA FROM DEMOCRATIC REPUBLIC OF CONGO PROJECT

WORK PLAN FROM NOVEMBER 2020 TO JUNE 2021

EXPECTED OUTPUTS	PLANNED ACTIVITIES	Activities in Quarters to June 2021			100% Total Budget	Responsible Party	Source of budget	Indicators	Baseline	Targets	Stakeholders	70%	30%
		Q1	Q2	Q3									
Output 1: RDRC capacity enhanced to optimize and scale-up reintegration of ex-combatants	1.1 Provide refresher training to RDRC staff on gender responsive planning, implementation, monitoring and evaluation of DDR process. This will include updating gender analysis and gender responsive M&E and child protection manual.	-	Partially completed	X	13,725,000	RDRC	UNDP/ UNWOMEN	Number of staff trained	40	40	RWANDA, RDRC, UNWOMEN, SAVED THE CHILDREN	13,725,000	-
	1.2 Provide refresher psychosocial training to RDRC staff including a new module on psychosocial support to survivors of SGBV, human trafficking and forced marriages	-	-	X	11,895,000	RDRC	UNDP/ UNWOMEN	Number of staff trained	26	40	Local Authorities (L.A)	11,895,000	-
	2.1 Provide reintegration grants to demobilized ex-combatants as start-ups for income generating activities	Completed	-	-	76,860,000	RDRC	UNDP/ UNWOMEN	Number of ex-combatants who received the reintegration grant	9383 (456 Women & 8,383 Men)	355 (354 Men & 1 Woman)	Local Authorities (L.A)	76,860,000	-
	2.2 Conduct the vulnerability support window (VSW) screening for ex-combatants and dependents to be supported depending on their preferences	Completed	-	-	13,423,050	RDRC	UNDP/ UNWOMEN	Number of Ex-Combatants and dependents screened	6348 (6,092 Men & 456 Women)	803(439 Women & 364 Men)	L.A	13,423,050	-
	2.3 Conduct sensitization meetings with ex-combatants and their dependents on marketable skills of their choice.	Completed	Completed	-	9,150,000	RDRC	UNDP/ UNWOMEN	Number of sensitized ex-combatants	6548 (6,092 Men & 456 Women)	803(439 Women & 364 Men)	L.A	9,150,000	-
	2.4 Deliver skills training to eligible ex-combatants and dependents through Vulnerability Support Window (VSW)	Completed	Partially completed	X	133,182,823	RDRC	UNDP/ UNWOMEN	The number of trained ex-combatants	6421 (186 Women & 6,235 Men)	803(439 Women & 364 Men)	RDRC, TVET Schools	106,546,260	26,636,563
	2.5 Periodic follow up visits to Vocational training centers to monitor the progress of trainees.	-	Partially completed	X	13,725,000	RDRC	UNDP/ UNWOMEN	Field visit reports	6421 (186 Women & 6,235 Men)	803(439 Women & 364 Men)	RDRC, TVET Schools	6,862,500	6,862,500
	2.6 Organize graduation ceremony and provide tool kits to graduates of vocational skills training	-	-	X	83,265,000	RDRC	UNDP/ UNWOMEN	Number of graduated and received tool kits	6421 (186 Women & 6,235 Men)	803(439 Women & 364 Men)	RDRC	66,612,000	16,653,000
	2.7 Provide mentorship/technical guidance to implement income generating activities for ex-combatants and dependents	Completed	Completed	-	17,842,500	RDRC	UNDP/ UNWOMEN	Number of Ex-Combatants and dependents technically guided and mentored.	3628 (136 Women & 3,492 Men)	803(439 Women & 364 Men)	RDRC	12,489,750	5,352,750
	2.8 Deliver support through income generating activities including shelter and agricultural activities for vulnerable and disabled ex-combatants and their dependents with 50% of targeted beneficiaries being women	Completed	Partially completed	X	377,895,000	RDRC	UNDP/ UNWOMEN	The number of Ex-combatants supported.	3628 (136 Women & 3,492 Men)	221(142 Women & 79 Men)	L.A	245,631,750	133,263,250
2.9 Conduct field visit to assess the progress on the implementation of supported income generating activities	-	Partially completed	X	13,725,000	RDRC	UNDP/ UNWOMEN	Field visit reports	Done on quarterly basis	3	L.A	9,607,500	4,117,500	
2.10 Support cooperatives of ex-combatants, through technical assistance, entrepreneurship skills, training loans and project competition	-	-	X	45,750,000	RDRC	UNDP/ UNWOMEN	Number of Ex-combatants cooperatives supported.	228	65	L.A, RDCEM	32,025,000	13,725,000	
2.11 Provide medical support to disabled and vulnerable ex-combatants and psychosocial response to survivors of SGBV	Completed	Partially completed	X	118,346,100	RDRC	UNDP/ UNWOMEN	Number of disabled Ex-combatants received medical support	3628 (51 Women & 3,577 Men)	1	Medical Service Providers	94,676,880	23,669,220	
3.1 Update strategy to mainstream reintegration of ex-combatants in national and Districts development plans	-	-	X	9,150,000	RDRC	UNDP/ UNWOMEN	Updated mainstreaming strategy document	N/A	1	MINALOC, L.A.	6,405,000	2,745,000	

Output 3: Ex-combatants and dependents actively participated in mainstream programs	3.2 Sensitization meetings with ex-combatants and their dependents on their participation in different government programs	-	Completed	-	16,135,110	RDRC	UNDP/ UNWOMEN	The number of sensitized ex-combatants and their dependents	65	I/ province	L.A	9,680,890	6,454,220	
	3.3 Conduct mainstreaming meetings with different stakeholders on inclusion of ex-combatants in social economic activities	-	-	X	20,130,000	RDRC	UNDP/ UNWOMEN	Mainstreaming meeting reports	N/A	6		MINALOC, L.A, Private Sector, CSO/FBO	14,091,000	6,039,000
3.4 Deliver psychosocial support to all ex-combatants with mental health problems.	-	-	X	18,574,500	RDRC	UNDP/ UNWOMEN	Number of Ex combatants who received psychosocial support.	512	200		MINUSANTTE, Centre Hizeze and Ndera Hospital	9,287,250	9,287,250	
	3.5 Sensitize ex-combatants and their dependents to subscribe for health insurance, awareness on hygiene and sanitation, family planning and other health issues	Completed	-	-	9,150,000	RDRC	UNDP/ UNWOMEN	The number of ex-combatants sensitized	N/A		Eligible ex-combatants	L.A and Health Centers	6,405,000	2,745,000
Output 4: Combatants remaining in armed groups outside Rwanda and their dependents benefit from awareness raising and sensitization	4.1 Conduct sensitization and communication activities (talk shows, quarterly magazines and <i>Isange mu buryo</i> , newsletters, newspapers, web portals, video documents, national and international radio and TV broadcasts, etc)	Completed	Completed	X	48,495,000	RDRC	UNDP/ UNWOMEN	Number of sensitization tools and communication activities conducted	N/A		Weekly radio broadcasting, Quarterly Magazine and monthly news letter	RBA, other media houses and National consultants	37,605,500	10,888,500
	4.2 Organize the national workshop on mainstreaming and reintegration of ex-combatants.	-	-	X	22,875,000	RDRC	UNDP/ UNWOMEN	Mainstreaming workshop reports	5	1		MINALOC, L.A, Private Sector, CSO/FBO	22,875,000	-
Output 5: Gender adequately mainstreamed throughout repatriation and reintroduction services and related support provided to ex-combatants and their dependents (overseas and children)	5.1 Update the gender mainstreaming strategy for Rwanda demobilization and reintroduction processes, including production and dissemination of gender mainstreaming manual in DDR which will be used in all future phases (English and Kinyarwanda) and training of relevant actors	-	-	X	13,725,000	RDRC	UNDP/ UNWOMEN	updated gender mainstreaming strategy.	N/A	1		UNDP/ UNWOMEN, MDEPROFE	13,725,000	-
	5.2 Support RDRC to link the reintroduction process with the current National Action Plan of UN Security Council Resolution (UN SCR 1325) on Women Peace and Security with related tailored support to women	-	X	X	9,150,000	RDRC	UNDP/ UNWOMEN	Report on RDRC reintroduction activities linked to UNSCR 1325	N/A	1		UNDP/ UNWOMEN, MDEPROFE	6,405,000	2,745,000
5.3 Documenting success stories and lessons learnt on gender mainstreaming of the DDR process in the last two quarters of the project end	-	Partially completed	X	3,660,000	RDRC	UNDP/ UNWOMEN	Documentary report	3	1		RDRC and Consultants	1,830,000	1,830,000	
Output 6: Project baseline & evaluation studies conducted and independent audit carried out.	6.1 Conduct baseline study to inform the extension and up scaling of socio-economic reintroduction of ex-combatants	Partially completed	Partially completed	X	36,600,000	RDRC	UNDP/ UNWOMEN	Baseline study report	1	1		RDRC and Consultants	36,600,000	73,200,000
	6.2 Conduct independent evaluation study	-	-	X	73,200,000	RDRC	UNDP/ UNWOMEN	Evaluation report	4	1		Consultant	-	36,600,000
	6.3 Conduct impact assessment	-	-	X	36,600,000	RDRC	UNDP/ UNWOMEN	Assessment report	3	1		Consultant	-	36,600,000
	6.4 Additional Personal Costs	Completed	Completed	X	13,725,000	RDRC	UNDP/ UNWOMEN	N/A	N/A	N/A		RDRC	9,607,500	4,117,500
	6.5 Monitoring Budget (Expenses Programme associates and Project analysis) & project evaluation, independent audit	Completed	Completed	X	91,500,000	RDRC	UNDP/ UNWOMEN	N/A	N/A	N/A		UNDP	73,200,000	18,300,000
	6.6 Operating cost (bank charges, pool check, exchange rate, etc...)	Completed	Completed	X	5,490,000	RDRC	UNDP/ UNWOMEN	N/A	N/A	N/A		Bank	3,841,859	1,648,141
	6.7 Other travels and casual workers	Completed	Completed	X	15,555,915	RDRC	UNDP/ UNWOMEN	N/A	N/A	N/A		RDRC	10,889,141	4,666,775
<b>Total</b>					<b>1,372,500,000</b>							<b>961,055,830</b>	<b>410,546,171</b>	

Approved by: *[Signature]* Digitally signed by RDRC(CHAIRPERSON) Date: 2021.03.18 22:51:13 +08'00'

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